



Environmental Policy

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Environmental policy

Bentley Endovascular Group AB (publ)

1. PRINCIPLES

1.1 Bentley's Code of Conduct states that we apply the UN Global Compact's ten principles for sustainable value creation. This environmental policy clarifies Bentley's environmental ambition where the UN Global Compact principles are that Businesses should support a precautionary approach to environmental challenges:

- undertake initiatives to promote greater environmental responsibility; and
- encourage the development and diffusion of environmentally friendly technologies.

1.2 Bentley's ambition is to contribute to sustainable development through active and systematic environmental work.

2. ENVIRONMENTAL WORK

- We protect the environment, including the prevention of pollution.
- We meet or exceed requirements in environmental legislation and other environmental requirements.
- We seek to educate and inform our employees on environmental issues and make them involved in our quest for continuous improvement.
- We seek to constantly improve our operations to achieve better environmental performance.

3. ENERGY, MATERIALS AND EMISSIONS

- We seek to characterize activities by efficient use of energy, water, materials and other natural resources.
- Operational waste and emissions must be minimized and recycling increased.

4. DEVELOPMENT

- We seek to take into account the environment when purchasing and developing products and processes.
- We observe the precautionary principle and work to reduce and replace hazardous substances and materials in our operations, products/services and processes.
- Our ambition is to limit the business' direct and indirect environmental impact throughout our life cycle and throughout our entire value chain.

5. STAKEHOLDER RELATIONS

- We seek to encourage suppliers to adopt the principles in this policy.
- We will on a yearly basis report our development in the environmental area.
- We will listen to our stakeholders and consider their views with the aim of ensuring success in environmental work.

6. STAKEHOLDER ENGAGEMENT (EFFECTIVE AS FROM IPO)

6.1 Stakeholder engagement takes various forms and occurs in different contexts. We engage with our stakeholders in everyday work, through our communication. The primary goal of stakeholder engagement is to build transparent, trust-based relationships. Furthermore, stakeholder involvement and co-operation have an important role in sustainable and effective operations.

6.2 Our stakeholders are individuals, groups of individuals and organisations that can affect Bentley's business operations and/or may be affected by Bentley's operations, activities and decisions. We identify various internal and external stakeholder groups of which the most important are: employees, customers, business partners, suppliers, service providers, shareholders and industry associations.

6.3 We strive to meet our stakeholders with high professionalism, respect and in accordance with our Code of Conduct in all our business operations. As stakeholder engagement takes place in various forms and arenas; consequently, the issues appearing from our interaction and engagement with our stakeholders vary by their scope and timely aspect. We engage with our stakeholders in a variety of settings, primary means of engagement are illustrated in the table below.

STAKEHOLDER GROUP	KEY MEANS OF ENGAGEMENT	FREQUENCY OF ENGAGEMENT
Employees	Performance & career reviews	Annually
	Internal communications & meetings	On-going
	Orientation & training	When necessary
Customers and Business Partners	Meetings	On-going
	Communications	On-going
	Orientation & training	When necessary
Suppliers and Service Providers	Meetings	On-going
	Communications	On-going
	Orientation & training	When necessary
Shareholders	Quarterly Investor Meetings	Quarterly
	Annual General Meeting	Annually
	Regulatory financial reporting	Quarterly
	Ad-hoc reporting	When necessary
Other stakeholders	Communications & meetings	When necessary

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